

Job posting, Internal/External

Job title: Cycling Educator
Classification: On-Call, Classification C hourly rate
Salary: \$22.30/hour
Start / End Date: April 1, 2021 to March 31, 2022
Reports to: Project Manager, Sustainable Communities

Posting Date: February 24, 2021
Reference Number: CLNU-2021-01
Deadline to apply: March 10, 2020

To apply, please complete the online survey at <https://www.surveymonkey.com/r/cyclingeducators2021>, AND submit your cover letter and resume by email to the Office Manager at jobs@culturelink.ca, quoting the reference number.

CultureLink is a settlement and community organization with 30 years of experience in developing and delivering services to meet the needs of diverse communities. **CultureLink works within an anti-oppression framework and is committed to equity.**

This is not a bargaining unit position.

Job Summary:

On-Call Cycling Educators support CultureLink's cycling programs on an occasional basis, teaching road safety, cycling skills and basic bike maintenance to children, youth and adults. Cycling Educators may be required to ride a bicycle in mixed traffic in all neighborhoods of Toronto, and they are expected to model safe and responsible cycling behavior.

They work in locations across the City. In 2021-2022, many shifts will take place at the CultureLink Bike Hub. The CultureLink Bike Hub provides free access to bicycle parts and tools, support from experienced bike mechanics, and workshops and training on bike repair. Funded by the City of Toronto as a Community Reduce and Reuse Program, the CultureLink Bike Hub fosters a culture of repair and reuse. Cycling Educators support the general operations of the Bike Hub, alongside on-site Project Workers.

All programs are carried out in accordance with health and safety measures consistent with guidance from municipal, provincial and national public health authorities.

Hiring for these positions is carried out alongside our partner organization, Cycle Toronto.

Duties

- Demonstrate and instruct bicycle riding skills
- Demonstrate and instruct basic bike maintenance techniques
- Inspect bicycles to determine the requirement for repair

- Perform routine maintenance
- Enforce safety rules and regulations
- Support program team members and contribute to agency-wide initiatives
- Other duties as assigned by the supervisor

Required Competencies

- Physical demands: Standing (90% of every shift); lifting from floor (20 lbs); handling tools/objects requiring strong arm grip; use of gloves and eye protection is required in some cases; face masks are required for all on-site work and face shields are required when interacting with the public
- Non-physical demands: Following a schedule, maintaining punctuality; variety of tasks; travel for programs is required
- Social/Emotional demands: teamwork; relationship/network-building; working close with clients and co-workers
- Cognitive/mental demands: attention to detail; multitasking; organizational ability/time management, adaptability, sound judgement

Qualifications

- Emergency First Aid / CPR certification
- CAN-BIKE Instructor or CAN-BIKE Level 4 (formerly "CAN-BIKE 2") certification
- Satisfactory Vulnerable Sector Screening within the past six months
- Fluency in Arabic, Farsi, Mandarin, or Spanish is an asset.