

NETWORK & IMPACT RESEARCHER

Job Posting

DATE POSTED: 26 August 2021

EMPLOYMENT: Contract (280 hours total Sept-Dec)

SALARY RANGE: \$18/hr (includes vacation pay)

LOCATION: Remote

APPLICATION DEADLINE: 13 September 2021, 5 pm ET

ANTICIPATED START DATE: mid-September

CANADA SUMMER JOBS REQUIREMENTS: Youth aged 15 to 30; Canadian Citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment.

Organizational Background:

Green Communities Canada (GCC) is a nationally incorporated non-profit association of 20 community-based environmental organizations working together for a vibrant, equitable and sustainable future. Our mission is to connect community-based climate action groups through a national network to share resources, inspire innovative programming, and elevate our collective impact. GCC's current program areas of focus are home energy efficiency, stormwater management and active transportation, with the aim to expand beyond these in the coming years. Member organization work cuts across additional program areas including waste, food insecurity, climate education, and youth engagement. GCC is in the process of strengthening our network infrastructure to ensure deeper member engagement, community connection and impact. We are committed to expanding our reach, both geographically and from a diversity perspective, and to advancing social justice in the sector.

The Position:

Green Communities Canada seeks a Network and Impact Researcher to research opportunities for network expansion and to identify opportunities for GCC to effectively convey the collective impact of our existing membership and programming. This position will also research funding opportunities and identify opportunities to align our impact measures with the priorities of current and prospective funders.

Key Responsibilities:

This position will lead the development of research products that are focused on the following themes:

- **Network Development:** The researcher will identify community-based organizations across the country who meet GCC's membership standards and who may be interested in joining our growing network. Information including key areas of program focus, number of staff, annual budget, and key executive contact information will be collected.

- **Collective Impact Measures & Tools:** The researcher will identify simple yet effective opportunities for GCC to measure and communicate our network's collective impact. These metrics should strategically connect to federal climate and environmental priorities and should help us to communicate our story and value to decision-makers, funders, and general audiences. In addition to identifying impact measures, the researcher will draft a survey tool that can be used to collect necessary data from our member organisations.
- **Prospective Funders:** The researcher will review existing databases, funder listings, and other publicly available information to enhance our existing grant and funder database. They will also draw connections between funder priorities and key impact metrics to ensure strategic alignment.

Qualifications & Attributes:

- Excellent communications skills (both verbal and written)
- Competency with MS Office, virtual work platforms, and Google programs
- Excellent spreadsheet and database skills
- Practical research and project development experience
- Experience with program evaluation and/or impact evaluation
- Experience and knowledge of the environmental nonprofit sector
- Comfort communicating via e-mail and telephone
- Strong organizational, scheduling, and planning skills
- Enjoys working independently and as part of a team

How to Apply:

Qualified candidates are invited to submit the following materials in a single PDF file to info@greencommunitiescanada.org with the subject line "Network & Impact Researcher":

- Cover letter (1 page maximum)
- CV (2 pages maximum)

We sincerely thank all applicants; however, we will only be able to personally contact those selected for an interview.

Green Communities Canada invites applications from all qualified individuals. GCC is committed to employment equity and diversity in the workplace. As part of our commitment to racial justice and reconciliation, GCC is actively encouraging Black, Indigenous, and People of Colour candidates to apply for this position. We welcome and encourage applications from people with disabilities, women, and people of any sexual orientation or gender identity. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Green Communities Canada acknowledges the many treaty and traditional territories of Indigenous Nations throughout Canada. We are grateful for the continued work of many First Nations, Métis, and Inuit peoples who are the original caretakers of the Land and Waters. In our work as environmental leaders, we have a responsibility to respect Indigenous perspectives and elevate Indigenous voices.